

Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



BOARD OF TRUSTEES REGULAR BOARD MEETING 7:00 PM, OCTOBER 9, 2018 BOARD ROOM

**GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

MINUTES

I. Call to Order

President Rhonda Newhouse called the Regular Board Meeting of the Spring Independent School District Board of Trustees to order at 7:00 PM on October 9, 2018, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President
Jana Gonzales, Vice President
Donald Davis, Secretary
Justine Durant, Assistant Secretary
Dr. Deborah Jensen
Chris Bell
Winford Adams, Jr.

Others Present:

Rodney Watson, Superintendent of Schools
Victor Mitchell, Chief of Police
Julie Hill, Chief of Staff
Lupita Hinojosa, Chief of School Leadership and Student Support Services
Mark Miranda, Chief Operations Officer
Deeone McKeithan, Chief Human Resources Officer
Ann Westbrook, Chief Financial Officer
Tiffany Dunne-Oldfield, Chief Communications Officer
Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

II. Flag Pledges

The Presentation of the Colors and pledges of allegiance were led by the Spring High School Navy JROTC and included Jasper Enriquez, Nasir Prout, Solomon Foster-Smith, Roland Aguilar, Jennifer Do, and Ian Schmitz.

III. Moment of Silence

President Newhouse called for a moment of silence.

IV. Opening Remarks

A. Superintendent of Schools

Superintendent Dr. Rodney Watson opened his remarks by reflecting on the ribbon-cutting ceremony held earlier in the evening for the Police Command Center and Tax

Office, which is now officially open to the public. The event drew more than 100 people to celebrate the milestone event under the 2016 Bond program. For those interested in touring the new facility, Spring ISD police officers offered short walk-throughs to visit key highlights. "We are very grateful for all the support of our community and voters who made this project possible," Dr. Watson said. The superintendent also encouraged all middle and high school families to attend the annual College Night on October 11th at Carl Wunsche Sr. High School. The annual event gives families the opportunity to meet with admissions officials, military recruiters and to ask questions about academic programs and financial aid.

Dr. Watson also detailed TeachUp Spring, the name given to the ongoing campaign to offer more targeted professional development to campus staff with the goal of boosting student achievement. "It's important for all of us to keep learning," he said. "I'm extremely proud of all the hard work that is going on this year." He stated that he would be bringing regular updates on TeachUp Spring to the Board throughout the 2018-2019 school year.

Dr. Watson added that the emphasis on high-quality teaching comes at an important time for the District. He noted that he just concluded eight meetings on a middle school listening tour to gather feedback from parents about what they'd like their child's middle school experience to look like. Data shows that some of the District's fifth-graders opt out of continuing their middle school years with Spring ISD, and the goal is to get those students to stay by strengthening the District's current middle school offerings. "When we talk about professional development for teachers, that's something that our parents are also talking to us about," he said. "We are definitely hearing that we need higher expectations and rigor in our middle schools." Currently, administrators are evaluating all the feedback gathered at the parent meetings so that the District can develop a recommended action plan to present to the board in November.

B. Board of Trustees

President Rhonda Newhouse invited Trustees to share remarks.

Trustee Chris Bell recognized former Board Trustee Jeffrey Mitchell, who passed away last month, and his family. Bell mentioned the recent memorial service and thanked Police Chief Victor Mitchell and the District for working with the family during their time of loss. "I want to keep them in our prayers," Bell said.

Trustee Donald Davis expressed his gratitude and thanked the leadership team and all the principals for the parental engagement that he sees happening across the District, including open houses where the parking lots were filled to capacity. "I am very excited (about) what I see going on in our community. It is catching. We've got parents coming out, and they are wanting to know what is going on in our schools."

Trustee Justine Durant echoed Davis' remarks regarding parent and community engagement with a report on the National Night Out event held October 2nd. "The crowd has grown," she said. "I think it has doubled the number of attendees we had from last year. It was great to see the community come out, meet and greet with one another. We had several local stakeholders, community partners and businesses joining us. We were able to register people to vote, and it was just a really fun time. I always say it takes a village and when you come together annually at an event like that each year, it gives you an opportunity to see your village," Durant said. She concluded by commending District leadership for organizing the event, which was held at the

Spring ISD Police Department on North Forest prior to the department moving in to its new Command Center at 420 Lockhaven. "It was kind of our last farewell to the police station as we opened the doors to our new one today," she said.

Trustee Winford Adams Jr. commented on the importance of voting in our community. "I wanted to commend Trustees Durant and Newhouse for getting out, with the cooperation of principals, and registering our young high school kids who will be eligible to vote. If you want change in this community, the first step in the process is registering to vote and exercising your right to vote," Adams said.

V. Recognitions

A. Spotlight – Spring ISD Hispanic Heritage LOTE (Languages Other Than English) Art and Essay Contest Winners

As part of National Hispanic Heritage Month – celebrated September 15 - October 15, the Board recognized the Spring ISD Hispanic Heritage LOTE (Languages Other Than English) Art and Essay Contest Winners. Jennifer Rivera, a senior at Carl Wunsche Sr. High School read her first place winning essay "*An Interminable Voice to Strengthen our Traditions.*" Rivera won first place in the Level 5 AP category. Other winners included:

Essay Winners

Level 1, First Place - Aidan Hajicek, Spring Early College Academy

Level 1, Second Place - Malia McGruder, Carl Wunsche Sr. High School

Level 1, Third Place - Long Nguyen, Wells Middle School

Spanish for Spanish Speakers

Level 1, First Place - Jada Jones, Wells Middle School

Level 2, First Place - Kylene Ollison, Dekaney High School

Level 2, Second Place - Mary Le, Spring Early College Academy

Level 2, Third Place - Steven Peralta, Carl Wunsche Sr. High School

Spanish for Spanish Speakers Level 1 and 2 Combined

First Place - Yumiko Guadalupe Ruiz Lopez, Dekaney High School

Second Place - Jessica Flores, Roberson Middle School

Spanish for Spanish Speakers Level 3 and 4 Combined

First Place - Lesby Andrade, Westfield High School

Level 4 AP, First Place - Ana Rosales, Carl Wunsche Sr. High School

Level Five AP, First Place - Jennifer Rivera, Carl Wunsche Sr. High School

B. Points of Pride – Texas Association for Bilingual Education (TABE) 2018 ESL Teacher of the Year

This item will be brought to the Board next month for recognition.

C. Points of Pride – Texas Music Educators Association (TMEA) Distinguished Award Winner

The Board recognized Superintendent of Schools Dr. Rodney Watson as a Texas Music Educators Association Distinguished Award Winner. Every year since 2011, the Texas Music Educators Association has recognized outstanding administrators from the principal level and above for their support and advocacy of music education. The award is the highest administrator award in the state of Texas for music education.

D. Points of Pride – Spring ISD Child Nutrition Department and Several Child Nutrition Employees

The Board recognized the Spring ISD Child Nutrition Department for recent department awards and several Child Nutrition employees for individual state-level awards.

Over the summer, the Child Nutrition Department was recognized by the Texas Department of Agriculture in the Texas Farm Fresh Challenge program. Spring ISD's Child Nutrition Department was awarded "2017-18 Best of the Bunch" status for the department's commitment to serving locally and Texas-sourced foods and providing educational opportunities to help students learn more about nutrition and Texas agriculture.

The Child Nutrition Department was also honored over the summer by the Texas Association for School Nutrition (TASN) when TASN renewed the department's Standards of Excellence Accreditation. Districts are only eligible for the award's renewal every five years. Spring ISD has now held the distinction for the past 20 years (since 1998).

In addition, several Child Nutrition employees received individual state-level awards over the summer at the annual conference of the Texas Association for School Nutrition (TASN). The recognized employees, along with the categories in which they received their awards, are:

- Manager of the Year: Christina Carino (Cafeteria Manager, Beneke Elementary)
- Local Plan of Action: Georgina Torres (Cafeteria Manager, Dueitt Middle School)
- Diamond Leadership: Jeannie Stallings (Area Supervisor, Child Nutrition)
- Partnership in Nutrition: Jennifer Fasano (Coordinator of Nutrition and Menu Planning, Child Nutrition)

E. Spotlight – Hispanic Heritage Month Digital Contest

The Board recognized the winners of the District's first Hispanic Heritage Month Digital Contest. The contest allowed students to create digital profiles of noteworthy Hispanic-Americans.

Art Contest Winners, all levels

First Place - Isabelle Crowder, Spring Early College Academy

Second Place - Quanteria Randle, Carl Wunsche Sr. High School

Third Place - Alexandra Ritualo, Carl Wunsche Sr. High School

Honorable Mention - Shyanne Sarver, Spring Early College Academy

Digital Contest Video Winners

Elementary Individual - Mauricio Cruz, Booker Elementary

Elementary Group - Londynn Davis; Emily Cisneros; Maritza Gonzalez; Iana Melgar; Nicole Ayala; Journee Jackson, Beneke Elementary

Middle School Group - Chevy Edwards, Joshua Burnhard, Demetrius Hicks, Samantha Hernandez, Claughton Middle School

High School Group - Donovan Sanders, Timothy Hardiman, Ana Carrillo Lupio; Richard Knox, Westfield High School

To conclude the recognitions, the Westfield High School Non-Varsity Tenor Bass Choir performed "*Cantar!*" by Althouse. The choir is led by Tiffany Hesser and Dani Gathright.

VI. Board of Trustees

A. Naming of Buildings and Streets Discussion

Justine Durant, Trustee and Board Governance Committee Lead, discussed the process that will be utilized to name new buildings and streets. Trustee Durant reported that the Trustees will be receiving a list of new facilities and streets, resulting from the 2016 Bond projects, that will need to be named by the Board.

B. Board Governance Committee Update

Justine Durant, Trustee and Board Governance Committee Lead, discussed the three key priorities that the Board Governance Committee would be focusing on this year. These items include adopting a reform governance model, creating a detailed legislative agenda that is active and engaged, and aligning curriculum and instruction with policy.

Winford Adams, Jr., Trustee and Board Governance Committee Member, shared information about the reform governance model.

Dr. Deborah Jensen, Trustee and Board Governance Committee Member, provided information from the September TASB Delegate Assembly. Dr. Jensen served as Spring ISD's official voting delegate at the 2018 TASB Delegate Assembly in Austin, Texas. The Board is developing local policy EHAA(LOCAL) to align with state standards and our local practice.

C. Reading of the Trustees' Continuing Education Credit Hours

Board President Rhonda Newhouse announced the continuing education hours earned by each Board Member. Texas Education Code requires that the minutes of the last regular meeting of the Board of Trustees held before an election of trustees must reflect whether each Trustee has met or is deficient in meeting the training required for the Trustee.

Winford Adams, Jr. exceeded the required training hours with:

(6.00) Tier 1 hours; (3.00) Tier 2 hours; (53.75) Tier 3 hours, and (3.00) Tier 4 hours.

Chris Bell exceeded the required training hours with:

(2.00) Tier 1 hours; (3.00) Tier 2 hours; (38.50) Tier 3 hours, and (3.00) Tier 4 hours.

Donald Davis exceeded the required training hours with:

(3.00) Tier 1 hours; (3.00) Tier 2 hours; (61.25) Tier 3 hours, and (3.00) Tier 4 hours.

Justine Durant exceeded the required training hours with:

(2.00) Tier 1 hours; (3.00) Tier 2 hours; (31.00) Tier 3 hours, and (6.00) Tier 4 hours.

Jana Gonzales exceeded the required training hours with:

(2.00) Tier 1 hours; (3.00) Tier 2 hours; (68.50) Tier 3 hours, and (3.00) Tier 4 hours.

Deborah Jensen exceeded the required training hours with:

(2.00) Tier 1 hours; (3.00) Tier 2 hours; (39.00) Tier 3 hours, and (3.00) Tier 4 hours.

Rhonda Newhouse exceeded the required training hours with:

(2.00) Tier 1 hours; (3.00) Tier 2 hours; (52.50) Tier 3 hours, and (3.00) Tier 4 hours.

VII. Public Hearing for the 2018 Spring Independent School District Tax Rate

A Public Hearing was held for the 2018 Spring Independent School District Tax Rate. No members of the public registered to speak to this agenda item.

Trustee Adams moved that the Board of Trustees approve a tax rate of \$1.51 for the 2018

tax year. Trustee Durant seconded the motion and the motion carried unanimously.

VIII. Consent Agenda

Trustee Jensen moved that the Board of Trustees approve and adopt all of the items listed on the Consent Agenda. Trustee Durant seconded the motion and the motion carried unanimously.

A. Review and Approval of Minutes from the Following Meetings:

1. September 6, 2018 Board Work Session
2. September 11, 2018 Regular Meeting

B. Second Reading of Proposed Revisions to Board Policy CNA(LOCAL) – TRANSPORTATION MANAGEMENT – STUDENT TRANSPORTATION
Chief Julie Hill will present the second reading of proposed revisions to Board Policy CNA(LOCAL).

C. Second Reading of TASB Local Update 111 – Proposed Revisions Affecting the Following Board Policies
Chief Julie Hill will present the second reading of Local Policies revised in TASB Update 111.

1. BBD(LOCAL) – BOARD MEMBERS – TRAINING AND ORIENTATION
2. CAA(LOCAL) – FISCAL MANAGEMENT GOALS AND OBJECTIVES – FINANCIAL ETHICS
3. DH(LOCAL) – EMPLOYEE STANDARDS OF CONDUCT
4. DHE(LOCAL) – EMPLOYEE STANDARDS OF CONDUCT – SEARCHES AND ALCOHOL/DRUG TESTING
5. DI(LOCAL) – EMPLOYEE WELFARE
6. FEA(LOCAL) – ATTENDANCE – COMPULSORY ATTENDANCE
7. GKA(LOCAL) – COMMUNITY RELATIONS – CONDUCT ON SCHOOL PREMISES

D. Middle School #8 Bid Package 4, Fourth Guaranteed Maximum Price (GMP)
The Board will consider approving the fourth Guaranteed Maximum Price for Middle School #8 in the amount of \$20,177,877.

E. Teacher Training Facility Bid Package #1, First Guaranteed Maximum Price (GMP)
The Board will consider approving the first Guaranteed Maximum Price for the Teacher Training Facility Project in the amount of \$1,349,326.11.

F. Texas A&M AgriLife Extension Research
The Board will consider approving the resolution that 4-H will be considered as an extracurricular activity and that the Board will recognize the Extension agents as adjunct staff.

G. Affiliation Agreement with Lone Star College System and Spring Independent School District
The Board will consider approving the Affiliation Agreement with Lone Star College and Spring Independent School District for college students to assist nurses in conducting vision and hearing screenings.

H. Credit-by-Examination (CBE) Audit Process EHDC(EXHIBIT)
The Board will consider approving the administration's Credit-by-Examination (CBE) audit process for exams that are internally developed.

I. 2018 Appraisal Roll Certification

The Board will ratify the 2018 Appraisal Roll Certification.

J. Request for Proposals (RFP) #19-005 – Art Supplies, Furniture and Equipment

The Board will consider awarding the contract for Art Supplies, Furniture and Equipment to the providers recommended by the administration.

K. Request for Proposal (RFP) # 19-006 – Fire Alarm Inspections, Parts, and Services

The Board will consider awarding the contract for Fire Alarm Inspections, Parts, and Services to the providers recommended by the administration.

L. Request for Proposal (RFP) # 19-007 – Fire Sprinkler Inspections, Parts, and Services

The Board will consider awarding the contract for Fire Sprinkler Inspections, Parts, and Services to the providers recommended by the administration.

M. Taxpayer Refunds

The Board will consider ratifying refunds exceeding \$500.

IX. Public Participation

Members of the public did not register to speak to the Board.

X. Closed Session

President Newhouse recessed the open session at 8:50 PM for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation
 - 2. The Board will deliberate on employees nominated for special recognition
 - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
 - 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
- D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

XI. Action on Closed Session Items

President Newhouse reconvened the open session at 9:59 PM.

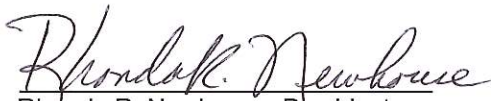
- A. Trustee Gonzales moved that the Board of Trustees render a final order to terminate the contracts of Jose Hernandez, Antonio Juarez, Lalanea Taitano, and Vonnie Dones III, and to authorize the Superintendent of Schools to notify the employees of the action taken by the Board. Trustee Durant seconded the motion and the motion carried

unanimously.

- B. Trustee Durant moved that the Board of Trustees issue a school district teaching permit to Lee Sang and Andrew Augustin for the purpose of teaching noncore career and technology courses and to authorize the Superintendent of Schools to notify the Commissioner of Education of the Board's action. Trustee Adams seconded the motion and the motion carried unanimously.
- C. Trustee Jensen moved that the Board of Trustees approve the Superintendent of Schools recommendation to terminate the contract of Diane Hawkins upon finding that the employees failed to perform her contract without good cause, and to authorize the Superintendent of Schools to notify the employee of the proposed termination pursuant to Chapter 21 of the Texas Education Code. Trustee Jensen further moved that the Board authorize the Superintendent of Schools to notify the State Board for Educator Certification that the employee failed to perform her contract without good cause, and of the action taken by the Board. Trustee Adams seconded the motion and the motion carried unanimously.

XII. Adjournment

On a motion by Trustee Durant, seconded by Trustee Gonzales, the Board unanimously adjourned the meeting at 10:03 PM.


Rhonda R. Newhouse, President


Donald Davis, Secretary